

2023-2024

Base = \$35,107
2%

Step	Sport/Activity	Sport/Activity	Sport/Activity	Sport/Activity	Sport/Activity
Year 1	0.240	0.170	0.155	0.145	0.125
	\$8,426	\$5,968	\$5,442	\$5,091	\$4,388
Year 2	0.240	0.180	0.165	0.150	0.130
	\$8,426	\$6,319	\$5,793	\$5,266	\$4,564
Year 3 (used to be Year 8)	0.250	0.210	0.195	0.170	0.150
	\$8,777	\$7,372	\$6,846	\$5,968	\$5,266
Year 4	0.250	0.210	0.195	0.170	0.150
	\$8,777	\$7,372	\$6,846	\$5,968	\$5,266
Year 6 (used to be Year 12)	0.260	0.220	0.205	0.180	0.160
	\$9,128	\$7,724	\$7,197	\$6,319	\$5,617
Year 9 (used to be Year 16)	0.270	0.230	0.215	0.190	0.170
	\$9,479	\$8,075	\$7,548	\$6,670	\$5,968
Year 12 (used to be Year 20)	0.280	0.240	0.225	0.200	0.180
	\$9,830	\$8,426	\$7,899	\$7,021	\$6,319
Year 15 (used to be Year 24)	0.290	0.250	0.235	0.210	0.190
	\$10,181	\$8,777	\$8,250	\$7,372	\$6,670
	HS Athletic Trainer	HS Head Wrestling	HS Head Cross Country	HS Head Golf (B&G)	HS Asst. Cross Country
	HS Head Football	HS Head Track	HS Head Tennis (B&G)	HS Cheerleader (per season)	HS Asst. Volleyball
	HS Head Basketball (B&G)	HS Head Baseball	HS Head Swim (B&G)	HS Asst. Football	HS Asst. Wrestling
		HS Head Softball		HS Asst. Basketball	HS Asst. Track (B&G)
		Head Volleyball		HS Head Girls Bowling	HS Asst. Baseball
		Head Soccer (B&G)		K-12 District STEM Coord.	HS Asst. Tennis
				HS Drama/Play Prod.	HS Asst. Softball
				K-12 District Multilingual Ment	HS Asst. Soccer (B&G)
					HS Head Diving (B&G)
					HS Asst. Girls Swim
					HS Asst. Golf
					HS Dance Team
					HS Asst. Bowling
					HS Asst. Cheerleader (per season)

APPENDIX A
Employee Supplemental Salary Schedule

Step	Sport/Activity	Sport/Activity	Sport/Activity	Sport/Activity
Year 1	0.095	0.075	0.060	0.050
	\$3,335	\$2,633	\$2,106	\$1,755
Year 2	0.100	0.080	0.065	0.055
	\$3,511	\$2,809	\$2,282	\$1,931
Year 3 (used to be Year 8)	0.120	0.100	0.085	0.060
	\$4,213	\$3,511	\$2,984	\$2,106
Year 4	0.120	0.100	0.085	0.065
	\$4,213	\$3,511	\$2,984	\$2,282
Year 6 (used to be Year 12)	0.130	0.110	0.095	
	\$4,564	\$3,862	\$3,335	
Year 9 (used to be Year 16)	0.140	0.120	0.105	
	\$4,915	\$4,213	\$3,686	
Year 12 (used to be Year 20)	0.150	0.130	0.115	
	\$5,266	\$4,564	\$4,037	
Year 15 (used to be Year 24)	0.160	0.140	0.125	
	\$5,617	\$4,915	\$4,388	
	7th/8th Head Football	7th/8th Head CC	*7th/8th Asst. Football	Builder's Club
	JHS Drama	7th/8th Head Volleyball	7th/8th Asst. Basketball (B&G)	Pep Club
	HS Sound & Lighting	7th/8th Head Basketball (B&G)	7th/8th Asst. Softball	HS Musical Director
		7th/8th Head Softball	7th/8th Asst. Track (B&G)	MS Asst. Annual
		7th/8th Head Wrestling	7th/8th Asst. Volleyball	Environmental Club
		7th/8th Head Track (B&G)	7th/8th Asst. Wrestling	9th-12th Assistant Unified
		7th/8th Head Soccer	7th/8th Asst. Soccer (B&G)	
		7th/8th Head Swimming	7th/8th Asst. CC	
		HS Flag Team	7th/8th Asst. Swimming	
		MS Head Dance Team	MS Asst. Drill Team	
		MS Annual	9th-12th Unified Soccer	
		*7-12 Weight Trng Supv	9th-12th Unified Basketball	
		Elementary Robotics Coordinator	HS Drama/Play Director (per season)	
			*current coaches grandfathered at higher stipend	

Individuals who perform the duties of both boys and girls head coach/advisor in the same season shall receive a 25% increase in stipend (1.25X times the amount of the stipend). This increase shall not be used in calculating the assistant coach/advisor stipends for that activity. This must be approved by the Athletic Director.

APPENDIX A
Employee Supplemental Salary Schedule

Jr. High/EHS	
Key Club	\$2,322
Jr. High/High School Events (no student supervision)	\$17
Jr. High/High School Events (includes supervision)	\$25.00/hour

District		
Bonga Marimba Director	\$1,000 per Trimester	
GEAR Up Tutor	\$4,650/year	
GEAR Up Advisor	\$2,370/year	
*STEM Level I Coach	\$750	K-7 STEM Clubs (In District Competitions)
*STEM Level II Coach	\$1,400	4th-8th Math is Cool (Out of District Competitions)
		3rd-4th Jr. First League
		First Lego League (FLL)
	\$250	Next Level Competitions
*STEM Level III Coach	\$2,250	10th-12th First Tech Challenge (FTC)
	\$500	Next Level Competitions
*STEM stipends shall require the coach to participate in annual STEM competitive event training, work with the K-12 Coordinator to plan, coordinate, advertise, provide instruction on core skills and knowledge, and schedule, organize, conduct, and evaluate an annual competitive event.		

SECA Dues:
If the first stipend of the year is less than \$1,000, then the annual dues will be \$10.00. Otherwise, dues are \$25.00 annually.